



Job Title: Environmental Health & Safety (EHS) Senior Specialist , Allflex Livestock Intelligence

Department: Operations

Position Location: Września, Poland

Requisition ID: AFEE#004

Allflex Livestock Intelligence is the world leader in the design, development, manufacturing and delivery of solutions for animal identification, monitoring and traceability. Our data-driven solutions are used by farmers, companies and countries to manage hundreds of millions of animals worldwide. By putting intelligent, actionable management information into farmers' hands, our solutions empower them to act in a timely manner to safeguard their animals' health and wellbeing, while achieving optimal production outcomes for a healthy food supply. Allflex Livestock Intelligence is a Livestock portfolio of digital products within MSD Animal Health.

As the largest provider of animal identification technology, we meet growing customer needs by providing over 500 million tags for identifying, tracking and monitoring animals every year and we monitor over 5.5 million cows daily, which allows access to real-time, actionable data and insights to help improve or enhance animal management and health outcomes.

With over 60 years of experience and around 1,900 team members worldwide, we have a global network of experts, each with a great depth of experience and unparalleled knowledge, who provide a valuable resource to farmers, companies and countries. Allflex Livestock Intelligence has manufacturing and technology subsidiaries in North America, Europe, Israel, South America, China, Australia and New Zealand. Our products are distributed in over 100 countries.

Through its commitment to the *Science of Healthier Animals*®, MSD Animal Health offers veterinarians, farmers, pet owners and governments one of the widest ranges of veterinary pharmaceuticals, vaccines and health management solutions and services as well as an extensive suite of digitally connected identification, traceability and monitoring products. MSD Animal Health is dedicated to preserving and improving the health, well-being and performance of animals and the people who care for them.

For more information visit <https://www.allflex.global/>.

Job Description:

The Senior Specialist will be responsible for specific environmental health and safety programs and compliance for our manufacturing site Września, Poland. Antelliq offers attractive career opportunities within the EHS function in Poland and on international level.

Responsibilities include but will not be limited to the following main tasks:

- Provide technical support and coordination in defining and implementing site EH&S systems for the site. This entails guiding and directing site support efforts, communicating to the site staff and sub groups and providing in addition to obtaining site EH&S inputs where required.

- **Prioritize EH&S related risks and develop and assist with implementing corrective action and preventive action plans.** Monitor and communicate overall status of plans to Site Management and the Global Manufacturing and Supply Chain Leadership team.
- Proactively **identify improvement opportunities** and collaborate with other EHS staff/ Engineering/and Operations personnel to leverage best practices and drive continuous improvement efforts.
- Ensures ongoing evaluation of **changes in Safety Regulatory requirements.** Develops and implements site positions and strategies to ensure 100% compliance with all current and future safety requirements as and when they arise.
- Ensures that site systems are in place to maintain 100% site **compliance with all Safety and Environmental Regulations and Programs** and are aligned with global safety and environment (GSE) expectations and the agreed EHS roadmap for Antelliq Manufacturing sites.
- **Establish and maintain excellent communication processes** to ensure management, occupational health, and affected employees understand the workplace hazards, exposures, and accompanying risks, as well as the needed control strategies.
- Provide technical support for **new projects and modifications to ensure proper EH&S design review, as well as routine /maintenance evaluation** after process / equipment installed / implemented.
- Conduct independent inspections of facilities and practices, as required, for conformance with Site, Corporate and/or Statutory safety requirements. Ensures Operations are carried out in accordance with required standards of safety and in adherence to all relevant Company Policies and Procedures.
- **Develop and implement effective EH&S-related training programs** for both management and employees.
- **Assist other region sites as EHS contact** to support Accident/incident investigations, to give follow up to EHS initiatives, collect EHS KPIs and to be point of contact for smaller sites into the EMEA region that doesn't have an EHS dedicated personnel.
- **Implement EHS initiatives in region** aligned with global MSD initiatives will implement in the site and support smaller sites in EMEA region.

Qualifications:

Education Minimum Requirements

- Bachelor's degree in an environmental or safety related technical discipline is of strong advantage.
- Minimum 5 years of experience within a high output manufacturing environment.
- Previous experience in leading project teams with and/or without managerial responsibility is advantageous.
- Documented knowledge of EU and EHS laws and regulatory framework.
- Health/Safety certificate confirming the ability to perform function of Health & Safety inspector
- Clear and recognizable understanding of processes, equipment and methods associated with Plastic products manufacturing.

Required Experience & Skills

- Proven ability to develop sustainable cooperative professional relationships on all levels of the organization.
- Excellent communication, interpersonal, and organizational skills.
- High ethical standards, being a role model of business compliance and integrity.
- Proven ability to prioritize, focus on and obtain business results.
- Demonstrated analytical and logical problem-solving abilities.
- Flexibility to perform multiple, complex tasks simultaneously to efficiently support the business.
- Fluency in written and spoken Polish and English.

Preferred Experience & Skills

- Relevant professional certification(s).
- Lean/Six Sigma experience desirable.
- Knowledge of ISO norm 45001
- Vision and sound judgment; ability to develop strategy and execute tactically.
- Robust skills interpreting and applying regulatory frameworks such as EU OSHA, OHSAS 18000, EPA, ISO, NFPA, GMP.

- Robust skills interpreting and applying regulatory frameworks.

Search Firm Representatives Please Read Carefully:

MSD (tradenname of Merck & Co., Inc., Kenilworth, N.J., USA) is not accepting unsolicited assistance from search firms for this employment opportunity. Please, no phone calls or emails. All resumes submitted by search firms to any employee at MSD via email, the Internet or in any form and/or method without a valid written search agreement in place for this position will be deemed the sole property of MSD. No fee will be paid in the event the candidate is hired by MSD as a result of the referral or through other means.

Job: Operations

Travel: Less than 20% inside EMEA region

Shift (if applicable): N/A

To **Apply Now**, please send your resume to AntelligJobs@MSD.com with the Acquisition ID included in the Subject.